



Thursday 20th July 2023 >>

Award Category	Training & Staff Development
Company Name	

The successful future of the property care industry is based on the skills of its people. Training and development provide employees with the key knowledge and skills that they need to perform their job, keeps staff motivated and helps them stand out from competitors as they grow in competence and expertise.

This Award will be presented to a PCA member who has policies and procedures in place to maximise the training and development opportunities of their people. Judges will look for entries that demonstrate a broad-ranging and well-run training programme that deliver a positive impact on the overall performance of a business.

As a guide, you may wish to consider the following points:

- The presence of a formal policy on employee training and development – and a formal written training plan
- The person/department responsible for training within the organisation
- The budget allocated to training
- Are induction programmes in place for new starters?
- Are staff encouraged to work towards professional qualifications?
- Are Investors in People or any similar initiatives in place?
- Average figures in terms of hours or days that staff are expected to spend in training activities annually
- Existence of an apprentice scheme
- Are sub-contractors expected to provide evidence of staff and/or operative training?
- The method used to evaluate training
- Is the result of training evaluated to find out if the training improves the quality of your product and/or service?

Outline and describe your entry fully, indicating how it meets the requirements of the chosen category. **You will need to adhere to the word count of 1,000 words.** You can submit supporting photos and documentation, although please limit this to 2 sides of A4, including photos and attachments.

Deadline for submissions is midnight on Friday 12th May 2023.



Enter your text here. You will need to adhere to the word count of 1,000 words





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All awards entries should be emailed to sue@property-care.org.